



## Consequence System [Covid-19 Appendix]

### 1. Introduction

**1.1** This appendix to the consequence system was adopted in response to the wider opening of the school following Covid-19 school closures. Following schools being closed to the majority of students, the Department for Education have announced a phased-re-opening of Secondary Schools from 15<sup>th</sup> June 2020.

**1.2** This appendix to the consequence system details adaptations that will be adopted, in addition to the consequence system in place, until such time the school community returns without the restrictions and/or guidance related to Covid-19.

**1.3** This appendix is directed by the latest Department for Education Guidance regarding the re-opening of schools and other education establishments.

**1.4** The appendix to the consequence system is specifically intended to:

- ensure the safety of the school community during this time
- encourage young people to take responsibility for their behavior during this time
- tackle incidents/instances of poor behaviour during this time effectively and fairly
- allow all students, parents and staff to feel safe and supported
- foster an environment where all members of the school community respect and adhere to the social distancing and personal hygiene guidance.

**1.5** The information in this appendix will be communicated:

- to staff – in the induction and briefing sessions during the week commencing 8<sup>th</sup> June 2020
- to students – in a phased approach as they return to school as part of the wider opening
- to parents – in a letter home prior to each year group returning to school.

### 2. Expectations of students

**2.1** Students must sanitise/wash their hands on entering the school building.

**2.2** Students must adhere to the classroom expectations and follow all instructions issued by staff, specifically related to Health and Safety.

**2.3** Students should respect social distancing guidance and not attempt to make unnecessary physical contact with another person.

**2.4** Students should be respectful of personal space and not attempt to deliberately move within 2 metres of another person, as it is likely to make someone feel uncomfortable during this time.

**2.5** Students should refrain from deliberately and/or unnecessarily performing actions associated with symptoms of Covid-19, for example but not limited to, coughing and/or sneezing, as it is likely to make someone feel unsafe.

**2.6** Students must follow the government guidance when needing to cough or sneeze by covering their mouth and nose with a tissue (Catch it, Bin it, Kill it) or coughing or sneezing into their arm.

**2.7** On attending and returning from school, students must adhere to only mixing in groups according to the national public health guidance.

### 3. Expectations of staff

**3.1** We expect all our staff to address any behaviour that is unacceptable, which contravenes the school rules, including adaptations set out in this appendix, and/or failure to follow reasonable instruction.

**3.2** Staff will address misbehaviour by speaking to the student(s). Should the student(s) continue this behaviour or it be deemed to seriously breach Health and Safety, a member of the Senior Leadership Team should be informed immediately.

**3.3** Where the behaviour of a student makes us concerned that they are suffering, or are likely to suffer, significant harm, we expect our staff to follow our safeguarding policy.

### 4. Actions we may take in response to not compliance with the consequence system [Covid-19 appendix]

**4.1** Any student not cooperating with the school consequence system, including this appendix, will be given a verbal warning.

**4.2** Any student that continues to not cooperate with our expectations will be directed to return home and will continue with home-learning until further notice. This period will be at the discretion of the Headteacher.

**4.3** Any student that repeats behaviour that demonstrates they are not willing to cooperate with us in maintaining a safe environment will be deemed to have committed a serious breach of the consequence system and therefore an additional sanction may be considered, as detailed in the School's behaviour policy.

**4.4** The following are some examples of behaviours that would put the health and safety of our community at risk and therefore we would deem necessary to address (in addition to the list in the consequence system **and** section two of this appendix) specific to the context of the phased return and wider opening of the school; though the list is not exhaustive:

- refusing to sanitise or wash their hands upon arrival
- moving to the allocated classroom with unnecessary delay
- deliberately making contact, or attempting to make contact, with another person
- deliberately moving within 2 metres, or attempting to move within 2 metres, of another person
- deliberately and unnecessarily performing actions associated with symptoms of Covid-19, for example but not limited to, coughing and/or sneezing
- not attempting to cover the nose and mouth with a tissue or arm when coughing and/or sneezing
- wearing a face covering that covers more than just the nose and mouth.